

ANNEXURE D: IDAC Performance Analysis Under Adv Andrea Johnson

Quantitative and Qualitative Review of Leadership Impact

1. Introduction

This annexure analyses the performance of the Investigating Directorate Against Corruption (IDAC) during Adv Johnson's tenure.

IDAC was established to lead South Africa's post-State Capture accountability efforts.

2. Performance Indicators

2.1 Case Outcomes & Conviction Rates

Performance was marked by:

- minimal successful State Capture prosecutions;
- repeated postponements;
- withdrawals due to fundamental evidentiary weaknesses;
- no breakthrough cases capable of restoring public confidence.

2.2 Case Readiness Failures

High-profile matters were taken to court with:

- incomplete dockets,
- insufficient financial and forensic analysis,
- unprepared witnesses,
- poor investigator-prosecutor coordination.

Courts issued criticism for these failures.

2.3 Organisational Instability

IDAC experienced:

- high turnover of senior legal staff;
- resignations citing strained internal environment;
- low morale and reports of micromanagement;
- inconsistency in strategy and direction.



2.4 Stakeholder Sentiment

Civil society, media, and legal commentators widely expressed that IDAC failed to deliver meaningful accountability in the wake of the Zondo Commission.

3. Summary of Performance Weaknesses

- Systematic failure to deliver high-impact corruption results
- Poor strategic leadership
- Weak prosecutorial judgment
- Lack of readiness in major cases
- Failure to stabilise IDAC internally
- Erosion of public confidence

4. Conclusion

IDAC's performance under Adv Johnson falls short of the prosecutorial excellence required for the NDPP role.

The failures demonstrate gaps in leadership, strategy, and operational integrity.